

Report Title	Community Safety and Well-Being Plan: A Collaborative Approach
Report No.	CLK 19-24
Author	Donna Wilson, Town Clerk
Meeting Type	Council Meeting
Council Date	October 15, 2019
Attachments	Police Service Act Excerpt Part XI CSWB Plan Coordinating Committee Terms of Reference CSWB Plan Advisory Committee Terms of Reference

RECOMMENDATION

THAT Council receives Report CLK 19-24 Community Safety and Well-Being Plan: A Collaborative Approach;

AND THAT Council declares its commitment to community safety and well-being within the Town of Tillsonburg and all of Oxford County;

AND FURTHER THAT Council support a collaborative approach to Community Safety and Wellbeing planning within Oxford County and the development of a joint Community Safety and Wellbeing Plan with the lower tier municipalities within Oxford County;

AND FURTHER THAT Council approve the Terms of Reference for the Community Safety and Well-being Planning Coordinating Committee attached as Appendix B to this report and the Terms of Reference for the Community Safety and Well-Being Planning Advisory Committee attached as Appendix C to this report;

AND FURTHER THAT Council authorizes the allocation of \$10,000, from the 2019 one time funding from the Province, to hire a consultant to act as the Community Safety and Well-being Planning Coordinator for the development of the Oxford County Community Safety and Wellbeing Plan.

OBJECTIVE

The purpose of this report is to provide Council with information on the legislative requirements of the Police Services Act with respect to the development of a Community Safety and Wellbeing Plan (CSWB Plan) and to recommend to Council that a joint plan be developed within Oxford County.

BACKGROUND

Legislative amendments to the Police Services Act, 1990 came into effect on January 1st, 2019. These amendments require every municipality to prepare and adopt a community safety and well-being plan. Municipalities are required to work in partnership with the police services and other sectors including health/mental health, education, community/social services and children/youth services throughout the planning process.

Municipalities have until January 1st, 2021 to prepare and adopt their plan. Municipalities have the flexibility to engage in community safety and well-being planning individually, or in partnership with neighbouring municipalities to develop a joint plan. The requirement to develop a CSWB Plan applies to lower-tier municipalities in the County of Oxford and in counties, and regional municipalities (other than the County of Oxford).

Municipalities are to take a leadership role in identifying local priority risks in the community and implementing evidence-based programs and strategies to address these risks before they escalate to a situation of crisis.

DISCUSSION

The ultimate goal of Community Safety and Well-being Planning is to achieve sustainable communities where everyone is safe, has a sense of belonging, opportunities to participate, and where individuals and families are able to meet their needs for education, health care, food, housing, income, and social and cultural expression.

The following four areas are to be considered as part of the community safety and well-being framework:

- 1. <u>Social Development</u>: addressing underlying causes of social issues to promote and maintain individual and community wellness (ex. opportunities for employment, income, adequate housing, access to education and other support for the promotion of social and economic inclusion).
- 2. <u>Prevention</u>: implementing and applying proactive strategies to known and identified risks that are likely to result in harm to individuals or communities if left unmitigated.
- 3. <u>Risk Intervention</u>: Identifying and responding to situations of elevated risk and intervening before an emergency or crisis response is required. This requires multiple sectors working together to address situations where there is an elevated risk of harm.
- 4. <u>Incident Response</u>: includes immediate and reactionary responses which may involve a sense of urgency (ex. police, fire, emergency medical services, child welfare intervention, student expelled from school). Planning should also consider increased collaboration to ensure that the most appropriate service provider is responding to incidents and that there is no duplication of service.

Planning should occur in all four areas outlined above; however, the resource material from the Province indicates that the majority of investment, time and resources should be spent on developing and/or enhancing social development, prevention and risk intervention strategies to reduce the number of individuals, families and communities that reach the point of requiring emergency/incident response. There is a focus on developing preventative strategies – research shows that it is more effective to focus on why something is happening (ex. a student has undiagnosed attention deficit disorder and challenges at home) than on what is happening (ex. student caught skipping school).



Additionally, there is a focus on the measurement of the success of strategies and goals that are identified. Performance metrics to be identified through the planning process to determine success of strategies/goals, some examples include:

- Increased access and use of social supports
- Number of information/education sessions held
- Decreased victimization rates
- Number of emergency room visits
- Police and crime data
- Employment levels
- Educational attainment rates
- Number of individuals accessing emergency shelters
- Number of youths graduating from high-school and post-secondary education

Sharing evidence and data that the plan is creating better outcomes for the community will help to build trust and support for the implementation of the plan.

In June, 2019 Oxford County CAOs, Clerks and Treasurers met and discussed the requirements of the legislation. There was consensus that the lower-tier municipalities within the County would like to work together to develop a joint plan. Discussion took place regarding the establishment of a Coordinating Committee to be made up of the Clerks from each of the participating municipalities, and an Advisory Committee. Municipalities are required to establish an advisory committee and those who are jointly preparing a CSWB Plan must establish a joint single advisory committee. The Advisory Committee's role would be to inform and guide the Coordinating Committee through the information gathering, community consultation and plan development stages. In appointing the members to the advisory committee the municipality must ensure that the members are representative of all the municipalities in regard to diversity of the population of each. Attached to this report for Council's consideration are draft Terms of Reference for the Coordinating Committee (Appendix B) and draft Terms of Reference for the Advisory Committee (Appendix C).

County CAOs, Clerks and Treasurers further suggested at their meeting in June, that each participating municipality allocate \$10,000 for this project to hire a consultant to work with the Coordinating Committee and Advisory Committee to make recommendations on the information gathered, and develop the CSWB Plan. With Council's support, the Coordinating Committee will prepare a request for proposal for a consultant to act as the Community Safety and Well-being Planning Coordinator. The results of the Request for Proposal will come back to Council for final consideration.

In relation to this project, Peter Heywood, on behalf of Southwestern Public Health, has advised County CAOs and Clerks that they are well positioned to inform the development of the plan through the information found in the Oxford Community Well-being Report. Southwestern Public Health is also finalizing the Community Health Status report, which municipalities will be able to access to also inform the development the plan.

Further, Inspector Tony Hymers, on behalf of the Ontario Provincial Police, has indicated that the Oxford County Situation Table is an existing committee which has been meeting regularly

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since 2014, and may be a good resource for the Coordinating Committee. They utilize existing resources to help individuals/families reduce acutely elevated risk. They meet weekly to identify situations, determine which agency will take the lead and which agencies will support the intervention. Existing partners around the table include Oxford County Public Health and Human Services, Woodstock Police Department, Canada Mental Health Association, Woodstock Probation Services, Youth Justice Services, Addiction Services of Thames Valley, Children's Aid Society of Oxford County, Domestic Abuse Services Oxford, Home & Community, South West LHIN, Oxford Assertive Community Treatment (ACT) Team, Oxford County Community Health Centre, Oxford Elgin Child & Youth Centre, Oxford Health Link, Oxford County Paramedic Services, Oxford Provincial Police Oxford Detachment, Thames Valley District School Board, Victim Assistance Services and Mental Health.

FINANCIAL IMPACT/FUNDING SOURCE

The \$10,000 funding to come from the 2019 one-time funding provided from the Ontario government for small and rural municipalities.

COMMUNITY STRATEGIC PLAN (CSP) IMPACT

- 1. Excellence in Local Government
 - □ Demonstrate strong leadership in Town initiatives

 - □ Demonstrate accountability

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Report Approval Details

Document Title:	CLK 19-24 Community Safety.docx
Attachments:	- CLK 19-24 APPENDIX A PSA EXCERPT.docx - CLK 19-24 CSWB Plan Coordinating Committee - Terms of Reference.docx - CLK 19-24 CSWB Plan Advisory Committee - Terms of Reference.docx
Final Approval Date:	Sep 30, 2019

This report and all of its attachments were approved and signed as outlined below:

Ron Shaw - Sep 30, 2019 - 5:34 PM

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