An Accessible Tillsonburg

Workplace Wellbeing

osg.ca | 1.800.815.9980 | info@osg.ca
Overview

01 Accessibility for Ontarians with Disabilities Act (AODA) and Regulations
02 Signed into law in 2005
03 Commits Ontario to being accessible by 2025
04 2025 is now only five years away
05 Three independent reviews have said the timeline is impossible – “Soul Crushing Barriers” – Hon. David Onley
Who is Responsible

If AODA 2025 is not a possibility, and is not properly funded, where does the onus fall?

01 Third Party Organizations
The Rick Hansen Foundation

02 Municipalities
Municipalities have had to develop their own plans

03 The Private Sector
Businesses must self-regulate
What Does Tillsonburg Need?
16,500
Approximate Population of Tillsonburg
Statistics Canada

15.4%
Percentage of Ontarians With Disabilities
Ontario Human Rights Commission

2,500
Projected Number of Tillsonburg Residents with a Recognized Disability
Based on OHRC averages
### What Does Tillsonburg Need?

#### Legal Obligations

<table>
<thead>
<tr>
<th></th>
<th>Training</th>
<th>Obtaining Services</th>
<th>Web Content</th>
<th>Human Resources</th>
<th>Public Spaces</th>
<th>Guide Dogs</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>All employees must be trained on AODA, the Integrated Accessibility Standards, and Customer Service Standards.</td>
<td>Service counters and centres must be an appropriate height and be accessible to all</td>
<td>Web content must conform to WCAG 2.0 AA</td>
<td>Individual emergency procedures and plans</td>
<td>Recreational Trails – Sidewalks Paths of Travel Parking</td>
<td>Guide Dogs v. Service Animals</td>
</tr>
</tbody>
</table>
What Does Tillsonburg Actually Need?

Highest and Best Use

01 Move Past Blue Bob
People with disabilities aren’t just Blue Bob

03 A Well-Run Committee
Committee must be properly constructed, but also have input from the town

02 Accessible Transit/Travel
Essential to employment and purchasing power

04 Realistic Goals
Highest and best use
Realistic Goals
Doing the best with what we have

01
Training – Allows employees to find solutions on their own

02
Mandatory Reporting

03
Universal Design – Moving past Blue Bob

Highest and best use

Tillsonburg, as well as other municipalities, do not have unlimited resources to devote to accessibility. Using a principal of highest and best use will help the municipality reach goals most important to its residents.
Universal Design
Accessible design for everyone

OXO Vegetable Peeler

Lighting
The use of proper lighting inside helps those who are low sighted and may prevent Circadian Rhythm Disorder. The use of proper outdoor lighting keeps everyone secure.

Ramps
A single ramp to the entrance of a building works well for everyone, eliminates slips, trips, and falls, and feels perfectly normal.

Sliding Doors
Sliding doors are an everyday feature for everyone, and work well for all disabilities.
Tillsonburg has the resources to create a meaningfully accessible municipality.

Simple fixes can drastically change the lives of people with disabilities.

Tillsonburg has the ability to be a model for other small municipalities.