



The Corporation of the Town of Tillsonburg
Physician Recruitment & Retention Committee

April 29, 2021
12:00 p.m.
Electronic Meeting

MINUTES

Present: Deputy Mayor Beres, Mayor Stephen Molnar, Councillor Penny Esseltine, Dr. Jamie Cluett, Lesley Ross, Mike Bastow, Dr. Matt Johnson, Ashley Edwards, Dr. Brian Holowachuk

Staff: Kyle Pratt, CAO; Laura Pickersgill, Executive Assistant

Guests: Melanie Everets-Rodrigues, Stephanie Nevins, Curtis Tighe, Kristy Van Kooten-Bossence, Lisa Gilvesy

Regrets: Sandy Jansen, Dr. Howard Lamb, Dr. Abdalla

1. Call to Order

The meeting was called to order 12:03 p.m.

2. Introduction of Guests

The guests provided a brief background on themselves.

3. Adoption of Agenda

Resolution #1

Moved by: Councillor Esseltine

Seconded by: Mayor Molnar

THAT the Agenda as prepared for the Physician Recruitment and Retention Committee meeting of April 29, 2021, be adopted.

Carried

4. Minutes of the Previous Meeting

Resolution #2

Moved by: Councillor Esseltine

Seconded by: Dr. Jamie Cluett

THAT the Minutes of the Physician Recruitment and Retention Committee Meeting of November 3, 2020, be approved.

Carried

5. Disclosures of Pecuniary Interest and the General Nature Thereof

There were no disclosures of pecuniary interest declared.

6. General Business & Reports

6.1 Oxford County Physician Discussion- Lisa Gilvesy

Lisa Gilvesy provided an overview of the Oxford County Physician Recruitment Committee's need for a Tillsonburg Town Staff representative on their Committee. Lisa Gilvesy is the representative from the Tillsonburg Economic Development Advisory Committee for the Town of Tillsonburg.

Lisa will send the formal request from the Oxford County Committee to CAO Pratt for official appointment of a staff representative.

It was noted that the Oxford County Committee is hiring a recruitment firm to assist with physician recruitment as well this firm is providing an overview of what is available in terms of space in each municipality for physician offices. It was noted that the County Committee gets funding allocated every year and it is important to determine what the needs for each FHO in Tillsonburg are.

Mel Getty represents as a Tillsonburg community member on the County Committee, however, he is no longer a member of the Tillsonburg Economic Development Advisory Committee.

Lisa Gilvesy left the meeting at 12:22 p.m.

6.2 Collaboration Discussion with Ingersoll Physician Recruitment Committee

Melanie Everets-Rodrigues provided an overview of the Ingersoll Physician Recruitment Committee's ongoing initiatives and mandate. It was suggested that there could be opportunities for the Town of Tillsonburg and Town of Ingersoll's Physician Recruitment Committee to collaborate on.

It was decided that the Committees will remain separate however the update and flow of information between the two Committees has been valuable.

There was a discussion on what the inventory of family physicians is in the Town of Tillsonburg. It was noted that there is not an updated inventory complete at this time, however, as part of Dr. Johnson's FHO there is a need to recruit two more family physicians. It was noted that the FHO that Dr. Lamb is part of is not currently in need of another physician. It was suggested that referrals be sent to each other when a physician is looking to locate either to the Town of Tillsonburg or Town of Ingersoll.

6.3 Student Recruitment- Standing Agenda Item

TDMH has general practitioners, emergency room physicians and hospitalists who are associate professors at the University of Western Ontario. These physicians host medical students and resident clinical rotations at TDMH.

TDMH has posted for family physicians, emergency room physicians and hospitalists on the newly developed Western Family Medicine Resident Council's job portal.

7. New Business

8. Roundtable

A general surgeon will be joining TDMH this summer to replace a retiring surgeon. TDMH will have two general surgeons and are recruiting for a third.

It was requested that the Town be notified when a physician retires.

9. Next Meeting

Tuesday, August 3 12-1 p.m.

10. Adjournment

Resolution #3

Moved by: Dr. Jamie Cluett

Seconded by: Mayor Molnar

THAT the April 29, 2021 Physician Recruitment and Retention Committee meeting be adjourned at 12:48 p.m.

Carried