October 12, 2021



Mayor Steve Molnar Town of Tillsonburg 200 Broadway, Suite 204 Tillsonburg, ON N4G 5A7

Dear Mayor Molnar and Members of Council:

Re: EDCO Top Ten Award

It is my pleasure to inform you the Mr. Cephas Panschow, Development Commissioner for the Town of Tillsonburg has been named one of the Economic Developers Council of Ontario's Top Ten.

This honour is awarded to an individual who has demonstrated overall excellence in the economic development profession and delivered local initiatives that have had resulted in a positive impact in their respective community.

Mr. Panschow is an active member of EDCO and contributes to the association. We are grateful for his participation and expertise in the field of economic development.

EDCO's 1,100 members are dedicated professionals who work tirelessly to enhance their local economies, quality of life and investment opportunities. To be selected as a Top Ten demonstrates the level of achievement that Mr. Panschow has reached. EDCO is proud to have him and the Town of Tillsonburg as members.

Economic Development is vital in communities, particularly now as we recover from the global pandemic. Congratulations to Cephas and the Town of Tillsonburg on receiving this recognition of excellence.

Sincerely,

Heather Lalonde Chief Executive Officer

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c.c. Kyle Pratt, CAO, Town of Tillsonburg