



Subject: Electronic Monitoring Policy

Report Number: CAO 22-08

Department: Corporate Services Department

Submitted by: Carly VanTorre, Human Resources Generalist

Meeting Type: Council Meeting

Meeting Date: Tuesday, October 11, 2022

RECOMMENDATION

THAT Council receives and approves “Electronic Monitoring Policy” for the Town of Tillsonburg.

BACKGROUND

On April 11, 2022, Bill 88 – Ontario’s Working for Workers Act, 2022 – received Royal Assent and became law. Bill 88 introduced new provisions into the Employment Standards Act, 2000 (“ESA”), which requires all employers who employ 25 or more employees to have a written policy on electronic monitoring of employees in effect and available to all employees and council members as of October 11, 2022.

Given that, staff are providing a drafted policy for Council’s consideration and adoption.

CONSULTATION

Director of Finance/Treasurer, Human Resources, Executive Assistant/Assistant Clerk
All staff members

FINANCIAL IMPACT/FUNDING SOURCE

None

CORPORATE GOALS

How does this report support the corporate goals identified in the Community Strategic Plan?

- Lifestyle and amenities
- Customer service, communication and engagement
- Business attraction, retention and expansion
- Community growth
- Connectivity and transportation
- Not Applicable

ATTACHMENTS

Appendix A- Electronic Monitoring Policy