



Subject: Updates to the Physician Recruitment Matrix

Report Number: CAO 23-22

Department: Office of the CAO

Submitted by: Laura Pickersgill, Executive Assistant

Meeting Type: Council Meeting

Meeting Date: Monday, October 23, 2023

RECOMMENDATION

- A. THAT report titled "CAO 23-22 Updates to the Physician Recruitment Matrix" be received as information; and
- B. THAT the Shared Physician Recruitment Incentive Support Model be amended, as attached in Appendix A.

BACKGROUND

In January 2016, a Shared Physician Recruitment Incentive Support Model (Matrix) was implemented collaboratively between the Town and Tillsonburg District Memorial Hospital. This was done to help recruit family physicians to Town.

Most recently, Council approved an amendment to the Matrix on September 25, 2023 to allow the Community Health Care Committee in the future to shift funds laterally within the matrix without individual Council approval as long as the request remained within the allowable overall amount in the matrix.

DISCUSSION

At the October 10, 2023 meeting of the Community Health Care Committee the following motion was passed:

Resolution #3

Moved By: Stephanie Nevins

Seconded By: Councillor Spencer

THAT the Community Health Care Committee accepts the proposed changes in the Recruitment Matrix;

AND THAT the amended Matrix be brought forward for Council consideration.

The landscape of physician recruitment has evolved and the need for physician coverage in the emergency department is crucial. As our population and the tri-county surrounding population that uses our local hospital, continues to grow the demand on

the emergency department has increased. As you will see in the attached appendix A, the verbiage in the Model has been updated to reflect this need. There have also been some minor date updates and references provided.

CONSULTATION

Community Health Care Advisory Committee

FINANCIAL IMPACT/FUNDING SOURCE

These amendments do not change any of the funding as part of the model.

CORPORATE GOALS

How does this report support the corporate goals identified in the Community Strategic Plan?

- ☒ Lifestyle and amenities
- ☐ Customer service, communication and engagement
- ☐ Business attraction, retention and expansion
- ☐ Community growth
- ☐ Connectivity and transportation
- ☐ Not Applicable

Does this report relate to a specific strategic direction or project identified in the Community Strategic Plan? Please indicate section number and/or any priority projects identified in the plan.

Goal – Within the community, Tillsonburg will strive to offer residents the amenities, services and attractions they require to enjoy balanced lifestyles.

Strategic Direction – Expand community partnerships in the delivery of programs and amenities.

Priority Project – *Ongoing Projects* - Physician Recruitment Program

ATTACHMENTS

Appendix A – Red-lined Updated Shared Physician Recruitment Incentive Support Model