

October 1, 2024

In follow up to the delegation made to your Council on June 12, 2024 the Safe and Well Oxford Steering Committing is requesting further action by the Town of Tillsonburg Council.

The Safe and Well Oxford plan specifically identifies the Inclusion Charter as an outcome. Now that this document has been created and shared with area municipalities, we ask that you pass a resolution specifically stating that your municipality endorses the DEI Inclusion Charter and its principles.

It is important for Oxford County residents and the success of the Safe and Well Oxford plan to have this formal endorsement by all area municipalities, further supporting inclusivity within our communities, as well as the goals and objectives identified within the diversity, equity and inclusion priority risk area.

Oxford County staff have continued to engage with and provide support to Area Municipal staff with regards to implementation and better understanding of the calls to action including within the Inclusion Charter.

If you have any additional questions or concerns, please contact myself as the Chair ([mryan@oxfordcounty.ca](mailto:mryan@oxfordcounty.ca) or 519-539-9800 x3003) or staff co-lead, Sarah Hamulecki ([shamulecki@oxfordcounty.ca](mailto:shamulecki@oxfordcounty.ca) or 519-539-9800 x3150).

Sincerely,



Marcus Ryan  
Chair, Safe and Well Oxford Steering Committee  
Warden, Oxford County

