

Tillsonburg & District Multi-Service Centre

Update to Economic Development Advisory Committee Meeting

## 1. 446 clients served from April 1-November 1, 2024; 100 have found employment

- 2. Equity Denied Populations Served:
  - Francophone 0
  - Persons with Disabilities 146
  - ODSP client 26
  - Indigenous 15
  - Newcomer 26
  - Youth with High Support Needs 79
  - Racialized Person 61
- 3. The MSC is hosting another event to foster connections in our community! Trick of the Trades is happening November 26th at Glendale High School, connecting local trade businesses with the next generation of talent, showcasing opportunities in youth employment, apprenticeships, and summer jobs.



4. Ontario's Fifth Working for Workers Act Receives Royal Assent | Ontario Newsroom

The legislative and regulatory changes in the Working for Workers Five Act:

- Employers are required to disclose whether a vacancy truly exists in publicly advertised job postings and respond to interviewees within a specified period.
- The government is prohibiting sick notes as evidence of entitlement to the three jobprotected unpaid sick-leave days.

- Firefighters, investigators and volunteers will be eligible for presumptive Workplace Safety and Insurance Board (WSIB) coverage for primary-site skin cancer after 10 years in service, down from the previous 20 year-requirement.
- The government is also requiring menstrual products be made available on larger construction sites, cracking down on virtual harassment, and requiring all workplaces to have clean and sanitary washrooms and records of cleaning.
- The maximum fines that can be issued to individuals convicted of violating the Employment Standards Act (ESA) is increasing.