	<b>Report Title</b>	<b>Results of Collective Bargaining Negotiations with the Power Workers' Union, CUPE Local 1000.</b>
	<b>Report No.</b>	CAO – HR – 19-01
	<b>Author</b>	David Calder, CAO Ashley Andrews, Manager of Human Resources
	<b>Meeting Type</b>	Council Meeting
	<b>Council Date</b>	January 14, 2019
	<b>Attachments</b>	

## RECOMMENDATION

THAT Council receive report CAO – HR – 19-01 Results of Collective Bargaining Negotiations with the Power Workers' Union, CUPE Local 1000.

AND THAT Tillsonburg Council approve and ratify the Memorandum of Agreement dated December 15, 2018, between the Town of Tillsonburg and the Power Workers' Union, Canadian Union of Public Employees, (CUPE) Local 1000, in order to effect the first collective agreement for the bargaining unit.

AND THAT Tillsonburg Council authorizes the public release of the Memorandum of Agreement upon approval and ratification.

## EXECUTIVE SUMMARY

The purpose of this report is to approve and ratify the Memorandum of Agreement between the Town of Tillsonburg and the Power Workers' Union, CUPE Local 1000. Upon ratification, the Memorandum of Agreement becomes the first collective agreement between the parties.

## BACKGROUND

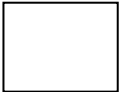
On August 25, 2017, eight positions within the Hydro Operations Department became certified by the Power Workers' Union ("PWU") – Canadian Union of Public Employees ("CUPE") Local 1000.

Council provided a mandate for collective bargaining on November 27, 2017.

The Town and the Power Workers' Union commenced bargaining in the late fall of 2017 and concluded on December 15, 2018 upon both parties signing the tentative Memorandum of Agreement. On December 18, 2018, the PWU, CUPE Local 1000 membership ratified the agreement.

**COMMUNITY STRATEGIC PLAN IMPACT**

Approval and ratification of Memorandum of Agreement ensures all public services continue to be provided in the community in a fiscally responsible manner.



## Report Approval Details

Document Title:	CAO - HR - 19-01 Results of Collective Bargaining Negotiations with the Power Workers' Union, CUPE Local 1000.docx
Attachments:	
Final Approval Date:	Jan 10, 2019

This report and all of its attachments were approved and signed as outlined below:

**Dave Rushton - Jan 10, 2019 - 10:51 AM**

