

2019 Business Objectives

Item	Owner	Budget Value	Target Date
2% Cost of Living Increase	Manager of Human Resources	\$116,500	Q2-Q4
Health & Dental Renewal Increase	Manager of Human Resources	\$4,900	Q1-Q4
Payroll Deduction Increase (CPP, EI, EHT, WSIB)	Manager of Human Resources	\$43,500	Q1-Q4
Ergonomics Initiative – Public Works	Health & Safety Coordinator	\$1,500	Q2
Policy Review (Health and Safety and Human Resources)	Manager of Human Resources/Health & Safety Coordinator	NA	Q1-Q4
Implementation of Contractor Management Program	Health & Safety Coordinator	NA	Q1
Benefit Consultant Review	Manager of Human Resources	NA	Q1
Implementation of Confined Space Program	Health & Safety Coordinator	\$1,500	Q2
Health & Safety Coordinator	Manager of Human Resources	\$74,700	Q1-Q4