THE CORPORATION OF THE TOWN OF TILLSONBURG

BY-LAW NO. 4275

A BY-LAW To adopt a Pregnancy and Parental Leave for Members of Council Policy.

WHEREAS Section 270(1) of the <u>Municipal Act, 2001</u> states that a municipality shall adopt and maintain policies with respect to the manner in which the municipality will try to ensure that it is accountable to the public for its actions, and the manner in which the municipality will try to ensure that its actions are transparent to the public; and

AND WHEREAS Section 270(1)8 of the Municipal Act 2001, S.O. 2001, c.25, as amended, requires municipalities to adopt and maintain policies with respect to pregnancy leaves and parental leaves of members of council; and

AND WHEREAS the Council of the Corporation of the Town of Tillsonburg is desirous of adopting the Pregnancy & Parental Leave for Members of Council Policy.

THEREFORE the Council of the Town of Tillsonburg enacts as follows:

- 1. THAT the Pregnancy & Parental Leave for Members of Council Policy attached hereto as "Schedule A" is hereby adopted and forms part of this by-law.
- 2. AND THAT this by-law comes into full force and effect on the day of passing.

Read a First and Second Time this 28th day of February, 2019.

Read a Third and Final Time and passed this 28th day of February, 2019.

Mayor – Stephen Molnar

Town Clerk – Donna Wilson